BAYAUD ENTERPRISES, INC.

FINANCIAL STATEMENTS WITH INDEPENDENT AUDITOR'S REPORT

JUNE 30, 2022

CONTENTS

| | Page |
|----------------------------------|------|
| INDEPENDENT AUDITOR'S REPORT | 1 |
| FINANCIAL STATEMENTS | |
| STATEMENT OF FINANCIAL POSITION | 3 |
| STATEMENT OF ACTIVITIES | 4 |
| STATEMENT OF FUNCTIONAL EXPENSES | 5 |
| STATEMENT OF CASH FLOWS | 6 |
| NOTES TO FINANCIAL STATEMENTS | 7 |



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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Bayaud Enterprises, Inc. Denver, Colorado

Opinion

We have audited the financial statements of Bayaud Enterprises, Inc., which comprise the statement of financial position as of June 30, 2022, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Bayaud Enterprises, Inc. as of June 30, 2022, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Bayaud Enterprises, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Bayaud Enterprises, Inc.'s ability to continue as a going concern for one year after the date that the financial statements are issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Bayaud Enterprises, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Bayaud Enterprises, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control—related matters that we identified during the audit.

Centennial, Colorado March 28, 2023

Watson Coon Ryan, LLC

Bayaud Enterprise, Inc Statement of Financial Position June 30, 2022

| Assets Cash and cash equivalents Accounts receivable Prepaid expenses Property and equipment, net | \$ 1,076,422 2,131,231 82,877 3,572,852 |
|--|---|
| Total Assets | \$ 6,863,382 |
| Liabilities Accounts payable Accrued expenses Notes payable Total liabilities | \$ 95,386 446,245 2,100,288 2,641,919 |
| Net Assets Without donor restrictions With donor restrictions Total net assets | 3,781,221 440,242 4,221,463 |
| Total Liabilities and Net Assets | \$ 6,863,382 |

Bayaud Enterprises, Inc Statement of Activities For the year ended June 30, 2022

| | | chout donor With donor restrictions | | | | Total |
|---------------------------------------|---------|-------------------------------------|----|-----------|----|------------|
| Revenue, support and gains | | | | | | |
| Earned revenue: | | | | | | |
| Service revenue | \$ | 11,895,005 | \$ | - | \$ | 11,895,005 |
| Production revenue | | 1,361,978 | | - | | 1,361,978 |
| Rehabilitation revenue | | 222,750 | | - | | 222,750 |
| Support and contributions: | | | | | | |
| Government grants | | 932,667 | | | | 932,667 |
| Other support and contributions | 400,200 | | | 494,408 | | 894,608 |
| Net assets released from restrictions | | 616,428 | | (616,428) | | |
| Total revenue and support | | 15,429,028 | | (122,020) | | 15,307,008 |
| Expenses | | | | | | |
| Program services | | | | | | |
| Services | | 9,452,928 | | _ | | 9,452,928 |
| Production | | 1,001,763 | | - | | 1,001,763 |
| Rehabilitation | | 2,334,881 | | - | | 2,334,881 |
| Total program services | | 12,789,572 | | | | 12,789,572 |
| Supporting services | | _ | | _ | | _ |
| General and Administrative | | 2,649,468 | | | | 2,649,468 |
| Total expenses | | 15,439,040 | | | | 15,439,040 |
| Change in Net Assets | | (10,012) | | (122,020) | | (132,032) |
| Net Assets Beginning of Year | | 3,791,233 | | 562,262 | | 4,353,495 |
| Net Assets End of Year | \$ | 3,781,221 | \$ | 440,242 | \$ | 4,221,463 |

The accompanying notes are an integral part of the financial statements.

Bayaud Enterprises, Inc Statement of Functional Expenses For the year ended June 30, 2022

| | | Prog | gram services | | | Suppo | orting services | | |
|--|------------------------------|------|--------------------|----|----------------------|----------------------------|----------------------|----------|-------------------------|
| | Services | F | Production | Re | habilitation | General and Administrative | | Total | |
| Salaries and wages Payroll taxes and employee benefits | \$ 7,390,451 1,349,699 | \$ | 653,233 117,838 | \$ | 1,704,865 223,705 | \$ | 1,199,091 200,415 | \$ | 10,947,640 1,891,657 |
| Total personnel | 8,740,150 | | 771,071 | | 1,928,570 | | 1,399,506 | | 12,839,297 |
| Supplies | 113,516 | | 21,834 | | 127,379 | | 182,078 | | 444,807 |
| SourceAmerica fee | 213,309 | | - | | - | _ | | - 213,30 | |
| Participant assistance | 83,834 | | 317 | | 93,962 | | 69,821 | | 247,934 |
| Professional and outside services | 129,428 | | 11,368 | | 28,380 | | 433,902 | | 603,078 |
| Insurance | - | | - | - | | | 135,516 | | 135,516 |
| Utilities and occupancy | 37,006 | | 4,472 | | 17,333 | | 238,407 | | 297,218 |
| Automobile and transportation | 67,778 | | 54,745 | | 69,404 | | 3,463 | | 195,390 |
| Depreciation | 41,503 | | 116,258 | | 43,296 | | 32,759 | | 233,816 |
| Other | 26,404 | | 21,698 | | 26,557 | | 154,016 | | 228,675 |
| Total expenses | \$ 9,452,928 | \$ | 1,001,763 | \$ | 2,334,881 | \$ | 2,649,468 | \$ | 15,439,040 |

The accompanying notes are an integral part of the financial statements.

Bayaud Enterprises, Inc Statement of Cash Flows June 30, 2022

| Cash flows from operating activities: | | |
|--|----|-----------|
| Changes in net assets from operations | \$ | (132,032) |
| Adjustments to reconcile changes in net assets from operations | | |
| to net cash provided by (used in) operating activities: | | |
| Depreciation | | 232,945 |
| Interest expense attributable to amortization of | | |
| debt issuance cost | | 871 |
| Changes in operating assets and liabilities: | | |
| Accounts receivable | | (14,012) |
| Prepaids | | 221,134 |
| Accounts payable | | (181,172) |
| Accrued liabilities | _ | (314,360) |
| Net cash provided by operating activities | | (186,626) |
| Cash flows from investing activities: | | |
| Purchases of property and equipment | | (621,192) |
| Net cash used in investing activities | | (621,192) |
| Cash flows from financing activities: | | |
| Loan fees paid | | (17,427) |
| Principal payment on note payable | | (63,881) |
| Additions to notes payable | | 270,335 |
| Net cash used in financing activities | | 189,027 |
| Net change in cash and cash equivalents | | (618,791) |
| Cash and cash equivalents, beginning of year | _ | 1,695,213 |
| Cash and cash equivalents, end of year | \$ | 1,076,422 |
| Supplemental Disclosure of Cash Flow Information | | |
| Cash paid during the year for interest | \$ | 52,999 |
| Noncash Transactions | | |
| Purchase of building with note payable | \$ | 1,580,204 |
| Payoff existing note payable with proceeds from new note payable | " | 142,034 |
| | | • |

Note 1 - Organization

Bayaud Enterprises, Inc. (Bayaud) is a social enterprise providing vocational and job services that serve people with disabilities and/or economic challenges. Its objectives are to:

- Help bring people with disabilities and/or economic challenges back into the social mainstream by providing structured environment consisting of varied paid work experiences, job training, vocational evaluation, job placement and vocational counseling services.
- Provide long-term employment for those individuals unable to move into competitive employment.

Bayaud's mission is fulfilled by focusing efforts in three primary service areas:

Services

Community Contract Sites - Bayaud contracts with private employers and federal agencies to provide individual workers or a group of workers along with a Bayaud supervisor at a community site.

Production

Commercial Services - This program provides a secured document shredding business that employs over 22 people in paid positions on a daily basis and has served over 11,500 customers since it began in 2003. The program is located in the building owned by Bayaud on West Bayaud Avenue in Denver, Colorado.

Rehabilitation

Assessment - To assist individuals with disabilities and referring partners in determining current functioning and specific vocational skills and interests.

Training - Work adjustment services help persons understand and adjust to general competitive work expectations.

Skill Training - Individuals are taught either on-the-job or in a classroom setting (clerical) how to perform jobs such as receptionist, mail clerk or other general office skills.

Placement - Individuals with disabilities and/or economic challengers are assisted in obtaining and maintaining a competitive job.

Consumers of services are referred to Bayaud from various agencies in the Denver area, notably the State of Colorado Division of Vocational Rehabilitation and the (Denver) Mayor's Office of Workforce Development.

Note 2 – Summary of Significant Accounting Policies

Cash and Cash Equivalents

All cash and highly liquid financial instruments with original maturities of three months or less, which are neither held for nor restricted by donors for long-term purposes, are considered to be cash and cash equivalents.

Receivables and Credit Policies

Accounts receivable consist primarily of non-interest-bearing amounts due for production, rehabilitation, and service programs. The allowance for uncollectable accounts receivable is determined based on historical experience, an assessment of economic conditions, and a review of subsequent collections. Accounts receivable are written off when deemed uncollectable. At June 30, 2022 no allowance for uncollectable accounts receivable was considered necessary.

Grants receivable consist primarily of non-interest-bearing amounts due from cost-reimbursable contracts and grants. The allowance for uncollectable grants receivable is determined based on historical experience, an assessment of economic conditions, and a review of subsequent collections. Grants receivable are written off when deemed uncollectable. At June 30, 2022 no allowance for uncollectable grants receivable was considered necessary.

Receivables from contracts with customers are reported as accounts receivable in the statement of financial position. Contract liabilities are reported as deferred revenue in the statement of financial position and consist of program service fees received in advance of the performance obligation being met.

Property and Equipment

Property and equipment additions over \$5,000 are recorded at cost, or if donated, at fair value on the date of donation. Depreciation is computed using the straight-line method over the estimated useful lives of the assets ranging from 3 to 30 years. When assets are sold or otherwise disposed of, the cost and related depreciation is removed from the accounts, and any resulting gain or loss is included in the statement of activities. Costs of maintenance and repairs that do not improve or extend the useful lives of the respective assets are expensed currently.

Bayaud reviews the carrying values of property and equipment for impairment whenever events or circumstances indicate that the carrying value of an asset may not be recoverable from the estimated future cash flows expected to result from its use and eventual disposition. When considered impaired, an impairment loss is recognized to the extent carrying value exceeds the fair value of the asset. There were no indicators of asset impairment during the year ended June 30, 2022.

Net Assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor- or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

<u>Net assets without donor restrictions</u>: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the organization. These net assets may be used at the discretion of Bayaud's board of directors.

Net assets with donor restrictions: Net assets subject to donor- (or certain grantor-) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Bayaud reports contributions restricted by donors as increases in net assets with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends, or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

Revenue and Revenue Recognition

Program revenue is comprised of revenue from service, production, and rehabilitation programs. Bayaud recognizes program revenue at the point in time Bayaud's performance obligation to provide the program services is met.

Contributions are recognized when cash, securities or other assets, or an unconditional promise to give is received. Conditional promises to give, that is, those with a measurable performance or other barrier, and right of return, are not recognized until the conditions on which they depend have been substantially met.

A portion of Bayaud's revenue is derived from cost-reimbursable federal and state contracts and grants, which are conditioned upon certain performance requirements and/or the incurrence of allowable qualifying expenses. Amounts received are recognized as revenue when Bayaud has incurred expenditures in compliance with specific contract grant provisions. Amounts received prior to incurring qualifying expenditures are reported as refundable advances in the statement of financial position. Bayaud received cost-reimbursable grants of approximately \$439,000 that have not been recognized at June 30, 2022 because qualifying expenditures have not yet been incurred. No amounts have been received in advance under our federal and state contracts and grants.

Claims for reimbursement filed by Bayaud are subject to audit and possible retroactive adjustment or disallowance. To date, no claims for reimbursement have been adjusted or disallowed, and we do not anticipate this happening in the future.

Accounts receivable as of June 30, 2021 was \$2,117,219.

Deferred revenue is included in accrued expenses and as of June 30, 2022 was \$2,500 and as of June 30, 2021 was \$-0-.

Donated Services and In-Kind Contributions

Volunteers contribute significant amounts of time to program services, general and administrative, and fundraising activities; however, the financial statements do not reflect the value of these contributed services because they do not meet recognition criteria prescribed by generally accepted accounting principles. Contributed goods are recorded at fair value at the date of donation.

Donated professional services are recorded at the respective fair values of the services received. No significant contributions of such goods or services were received during the year ended June 30, 2022.

Advertising Costs

Advertising costs are expensed as incurred, and approximated \$25,000 during the year ended June 30, 2022.

Functional Allocation of Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the statement of activities. The statement of functional expenses presents the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Income Taxes

Bayaud is organized as a Colorado nonprofit corporation and has been recognized by the IRS as exempt from federal income taxes under IRC Section 501(a) as an organization described in IRC Section 501(c)(3). The organization qualifies for the charitable contribution deduction and has been determined not to be a private foundation. Bayaud is annually required to file a Return of Organization Exempt from Income Tax (Form 990) with the IRS. In addition, Bayaud is subject to income tax on net income that is derived from business activities that are unrelated to its exempt purposes. Management has determined that Bayaud is not subject to unrelated business income tax and has not filed an Exempt Organization Business Income Tax Return (Form 990-T) with the IRS.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Recent Accounting Guidance

In February 2016, the FASB issued ASU No. 2016-02, Leases (Topic 842). The new standard establishes a right-of-use ("ROU") model that requires a lessee to record a ROU asset and a lease liability on the balance sheet for all leases with terms longer than 12 months. Leases will be classified as either finance or operating, with classification affecting the pattern of expense recognition in the income statement. The new standard is effective for fiscal years beginning after December 15, 2021 (fiscal 2022 for Bayaud). A modified retrospective transition approach is required for lessees for capital and operating leases existing at, or entered into after, the beginning of the earliest comparative period presented in the financial statements, with certain practical expedients available. Bayaud is currently evaluating the impact of the pending adoption of this new standard on its financial statements.

Note 3 – Liquidity and Availability

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use within one year of the statement of financial position date, comprise the following:

| Cash and cash equivalents | \$ | 1,054,362 |
|----------------------------|----|-----------|
| Accounts receivable | _ | 2,100,989 |
| | | 3,155,351 |
| Donor-imposed restrictions | | (440,242) |
| | \$ | 2,715,109 |

Bayaud operates on a balanced budget, and regularly monitors liquidity to meet the operating needs and other contractual commitments while also striving to maximize the investment of available funds. Bayaud also has a line of credit available to meet short-term cash flow needs (Note 5). In addition, Bayaud has established a cash reserve fund of \$100,00 that is intended to meet short-term cash flow needs.

Note 4 – Property and Equipment

Property and equipment consisted of the following at June 30, 2022:

| Land | \$ 1,281,821 |
|-----------------------------------|-----------------|
| Building and improvements | 2,763,056 |
| Transportation and shop equipment | 1,449,359 |
| Office furniture and equipment | 182,667 |
| | 5,676,903 |
| Less: accumulated depreciation | (2,104,051) |
| | \$ 3,572,852 |

Approximately \$200,000 was included in prepaids and other assets at June 30, 2021, for vehicles and trailers received in 2022, but paid for in 2021.

Note 5 – Line of Credit

Bayaud has a \$1,000,000 revolving line of credit with a bank, secured by all corporate assets. Borrowings under the line bear interest at a prime rate of 3.25% at June 30, 2022. Payments of accrued interest on any outstanding principal balance are due monthly. As a revolving line of credit, any outstanding principal and unpaid accrued interest is due on demand. As of June 30, 202, there was no outstanding balance.

Note 6 – Notes Payable

Notes payable as of Jnue 30, 2022, as further described below, consist of:

| Note payable to KeyBank | \$ 1,970,761 |
|-------------------------|-----------------|
| Note payable to SBA | 146,082 |
| 1 , | \$ 2,116,843 |

Note payable to a bank for an original amount of \$2,000,000. The note payable bears interest at 4.25% and requires monthly payments of \$12,468 including interest with a balloon payment at maturity on December 15, 2031. The note is collateralized by Bayaud's property. The balance at June 30, 2022 was \$1,970,761. The promissory note with KeyBank requires Bayaud to comply with certain financial and non-financial covenants.

Note payable to the Small Business Administration for an original amount of \$150,000. The note payable bears interest at 2.75% and requires monthly payments of \$641 including interest. The note payable matures on May 24, 2049. The balance at June 30, 2022 was \$146,082.

Bayaud presents debt issuance costs as a reduction of the carrying amount of Bayaud's debt in accordance with U.S. GAAP. Debt issuance costs are amortized using the straight-line method over the life of the debt, which not materially different than the effective rate method. Amortization of the debt issuance costs is included in deprecation and amortization expense in the statement of functional expenses. Amortization expense recorded for the year ended June 30, 2022 was \$871. The unamortized balance of \$16,555 on June 30, 2022 is expected to be amortized \$1,743 per year for approximately ten years.

Future maturities of notes payable are as follows:

| \$ 67,168 |
|-----------------|
| 70,079 |
| 73,116 |
| 76,284 |
| 79,591 |
| 1,604,523 |
| 2,116,843 |
| (16,555) |
| \$ 2,100,288 |
| \$ \$ |

Note 7 – Net Assets with Donor Restrictions

Net assets with donor restrictions are restricted for the following purposes or periods for the year ended June 30, 2021:

| Subject to expenditure for a specified purpose: | |
|---|---------------|
| Mobile services | \$ 10,000 |
| Navigator program | 223,846 |
| Sustainable employment program | 96,333 |
| Other programs | 110,063 |
| Total net assets with donor restrictions | \$ 440,242 |

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose as follows for the year ended June 30, 2021:

| Mobile services | \$ 107,667 |
|---|---------------|
| Navigator program | 296,894 |
| Sustainable employment program | 129,554 |
| Turnaround fund | 82,313 |
| Total net assets released from donor restrictions | \$ 616,428 |

Note 8 - Functionalized Expenses

The financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include depreciation, which is allocated on a square-footage basis, as well as salaries, wages, benefits, and payroll taxes, which are allocated on the basis of time and effort.

Note 9 - Financial Instruments, Credit Risk and Concentrations

Deposit concentration risk is managed by placing cash and money market accounts with financial institutions believed by management to be creditworthy. At times, amounts on deposit may exceed insured limits or include uninsured investments in money market mutual funds. To date, no losses have been experienced in any of these accounts.

Credit risk associated with accounts and grants receivable is considered to be limited due to high historical collection rates and because substantial portions of the outstanding amounts are due from governmental agencies and foundations supportive of the mission.

Federal, Colorado and local governments provided approximately fifty nine percent of total revenue and support for the year ended June 30, 2022.

Note 10 – Retirement Plan

Bayaud maintains a 401(k) plan covering employees under terms defined by the plan document. At the discretion of the Board of Directors, Bayaud may make matching contributions equal to 100% of the first 4% of the compensation contributed by employees during the plan year. Bayaud made matching contributions totaling \$155,434 during the year ended June 30, 2022.

Note 11 - Subsequent Events

Bayaud has evaluated subsequent events through the date of the auditor's report, which is the date the financial statements were available to be issued.

During October 2022, Bayaud entered into an agreement to sell one of its properties to Atlantis Community Foundation for \$1,000. The sale is conditioned upon an award for competitive low-income housing tax credits. Atlantis Community Foundation is required to develop approximately 60 units of affordable multifamily rental housing and approximately 10,000 square feet of office and program space for Bayaud. Bayaud will be permitted to occupy the office and program space for 20 years with no annual rent required.