



Letter From Tammy Bellofatto Season of Giving and of Giving Thanks

At this time of year when the earth goes dormant, we enter the season of giving and of giving thanks. The workload from several programs' expansions that are increasing the type and number of constituents to serve has kept us focused on the work in front of us. Thus, we have not taken enough time to recognize and express our **gratitude to our donors and partners.**



That support underpins Bayaud's ability to pursue our goals to alleviate hurdles to employment and self-sufficiency. It's important to recognize that **it takes a team** to achieve success. Each of our donors and partners are critical to Bayaud being able to provide the assistance and services needed in our community.

Thanks are also due to our dedicated staff who are passionate about accomplishing Bayaud's mission. This trait sets Bayaud apart from other organizations and yields positive outcomes.

A 2023 independent participant survey indicated 50% of the respondents interacted with an employee who understands their situation or has been in a similar one, while 90% felt Bayaud staff treated them with kindness and respect. Our **aim is to hire as many program participants** as possible because these employees have faced their own hurdles and can now offer hope as peers to current participants just beginning their own path to self-sufficiency.

As we navigate our community in these challenging times and strive to assist others with less in our community, Bayaud remains grateful and committed to collaborating closely with all of our stakeholders and staff working hand-in-hand to **forge a better tomorrow.** Thank you.

"It's important to recognize that it takes a team to achieve success."

Tammy Bellofatto

Help Bayaud Double Who We Serve

Please help us double the number of individuals we could serve through your generous contributions.

With your support we can alleviate barriers to employment and self-sufficiency.

Currently, Bayaud must **turn away a dozen requests for laundry services** each month. To meet this increasing demand, we would like to **purchase two new laundry trucks** that could wash 240 more loads of laundry per week and assist 40 more single adults and families per day regain a sense of dignity and confidence.

[**DONATE**](#)



Donations of \$250 or more may be eligible for Denver Enterprise Zone State Income Tax Credit of 25%. For more information, email communications@bayaudenterprises.org

Deborah: A Bayaud Success Story



Deborah was unhoused for seven (7) years and struggled with addiction. When she found her way to a recovery program, she learned of Bayaud's DayWorks program. She successfully completed the 10-week Lakewood DayWorks program, and was hired part-time as a Laundry Truck attendant, assisting the community with their laundry. Her favorite part of her job is listening to others' stories.

"I can relate to the people who use the Laundry Truck, and seeing the smiles on their faces makes such a difference."

Now almost two years into sobriety, Deborah is working on getting permanent housing and is taking Peer Recovery Support training. Bayaud is lucky to have Deborah as a dedicated staff member.

"Helping others is really part of my recovery. I feel blessed that I can help."

Bellofatto Most Admired CEO Award



Our Executive Director, **Tammy Bellofatto**, was recently honored by the Denver Business Journal's (DBJ) as a **Most Admired CEO**. The 2023 event and special section newspaper honors top-ranking executives who are guiding their organization through challenging times.

The DBJ's Most Admired CEO program identifies chief executives driving success and change at their places of business, as well as within the greater Denver metro community.

The DBJ **interviewer asked Bellofatto about the changes she led**, ways she gives back to the community and difficult decisions she has had to make as Executive Director.

[WATCH DBJ VIDEO INTERVIEW](#)

[READ DBJ VIDEO INTERVIEW](#)

Bayaud Selected to Manage Micro-community

Denver City Council awarded a multi-million-dollar contract to Bayaud Enterprises to manage a 54-unit micro-community at I-70 and Peoria. Micro-community residents will come from encampments across the city.

Benefit Navigators and Counselors will offer guidance to guests to navigate benefit applications, life-skills, and supportive services with the ultimate goal of obtaining long-term permanent housing. Additionally, Employment Specialists will provide workforce development resources and support to secure employment.

Mental health and substance use counseling will be available, as well as access to supplemental food. All services aim to lead to housing stability, independence, and participation in the mainstream of community life.

